

PRESS RELEASE

Teleperformance and extreme wheelchair athlete, Aaron Fotheringham, work together to overcome adversity and achieve new heights

Global leader and inventor of wheelchair moto-cross blazes new path for wheelchair athletes

Paris, September 22, 2021 – Teleperformance, a leading global group in digitally integrated business services, <u>launched</u> its "Inspired to be the Best" campaign earlier this year as part of a larger program designed to promote a culture of diversity and inclusion. The campaign highlights people who have demonstrated passion, dedication, and persistence to achieve their goals. Much like Teleperformance does with its customers, partners, and employees, Aaron Fotheringham's actions in his wheelchair on the skateboard and BMX circuit inspires others to achieve their goals.

Fotheringham, who has been wheelchair-bound since the age of eight due to a condition known as spina bifida, watched his older brother ride his BMX bike and do tricks at the local skate park with admiration. Known for his incredible determination and spirit, his brother knew that "young Aaron" could do anything once he set his mind to it and suggested that he try—by riding own his own wheelchair in the park. Once he did, there was no turning back.

"I was hooked. When I was fourteen years old, I became the first person to successfully perform a backflip in a wheelchair," said Fotheringham

His tenacity and dedication to the sport has helped him break new boundaries for wheelchair athletes, most notably demonstrating that no handicap is too large to overcome.

"Overcoming adversity to achieve greatness, as well as breaking new ground in a sport, is the hallmark of a champion," said Teleperformance Chairman and Chief Executive Officer, Daniel Julien. "Aaron is an innovator and a terrific role model for anyone who wants to set out and achieve their goals. He has the heart of a champion and continues to inspire others."

The "Inspired to be the Best" campaign is being promoted via the company's social media channels, <u>Twitter</u>, <u>Facebook</u>, and <u>LinkedIn</u>, along with special Teleperformance special private screenings to inspire and motivate employees throughout 2021.

Teleperformance SE (*Societas Europaea*). Share capital of €146,844,000. 301 292 702 RCS Paris. 21-25 rue Balzac, 75406 Paris Cedex 08 France. Siret 301 292 702 00059. Code APE 6420Z.

The "Inspired to be the Best" campaign is just one of the many vehicles that Teleperformance is using to support its employees, customers, and partners. The company prides itself on providing support for the community and for its employees. More information can be found at https://www.teleperformance.com/en-us/insights/blog/together-we-are-inspired-to-be-the-best.

ABOUT TELEPERFORMANCE GROUP

Teleperformance (TEP – ISIN: FR0000051807 – Reuters: TEPRF.PA - Bloomberg: TEP FP), a leading global group in digitally integrated business services, serves as a strategic partner to the world's largest companies in many industries. It offers a One Office support services model combining three wide, high-value solution families: customer experience management, back-office services and business process knowledge services. These end-to-end digital solutions guarantee successful customer interaction and optimized business processes, anchored in a unique, comprehensive high tech, high touch approach. The Group's 380,000+ employees, based in 83 countries, support billions of connections every year in over 265 languages and over 170 markets, in a shared commitment to excellence as part of the "Simpler, Faster, Safer" process. This mission is supported by the use of reliable, flexible, intelligent technological solutions and compliance with the industry's highest security and quality standards, based on Corporate Social Responsibility excellence. In 2020, Teleperformance reported consolidated revenue of €5,732 million (US\$6.5 billion, based on €1 = \$1.14) and net profit of €324 million.

Teleperformance shares are traded on the Euronext Paris market, Compartment A, and are eligible for the deferred settlement service. They are included in the following indices: CAC 40, CAC Support Services, STOXX 600, S&P Europe 350 and MSCI Global Standard. In the area of corporate social responsibility, Teleperformance shares are included in the Euronext Vigeo Eurozone 120 index, the FTSE4Good index and the Solactive Europe Corporate Social Responsibility index (formerly Ethibel Sustainability Excellence Europe index).

For more information: <u>www.teleperformance.com</u> Follow us on Twitter: @teleperformance

PRESS CONTACT

Mark Pfeiffer TELEPERFORMANCE Tel: + 1 801-257-5811 mark.pfeiffer@teleperformance.com